

Kal-Tire Lock-Out Looming

Kal Tire Lock-out

Business Representative Kevin Clark reported to the Executive Recently that Kal Tire would be likely locking our members out as a result of our members being unwilling to accept a virtual gutting of much of their compensation package. Kal Tire stated that it was looking to get **\$1.8 million per year** back from our members in this bargaining session. The Leavitt and Finning members need to show their support for the Kal Tire Brothers and Sisters in any way possible. Please remember to respect all legal picket lines. This situation will be updated as the information becomes available.

Disaster Relief Update

Although there has been some serious hiccups and delays with the disaster relief fund for the members affected by the Fort McMurray wildfire last year, the efforts of the Committee have paid off. 331 applications were filled out and of those 20 are still in process. Kudos to the hard work of Shawn Plouffe, Jim Haywood and Jim

Patterson. Special thanks to Jeremy Brydges for his efforts! A big **Thank You** also goes out to the members for their patience.

Workday

The Finning group is currently subject to the growing pains involved with a new Payroll and Human Resources program that was rolled out at the beginning of October 2016. There have been changes such as the method of calculation of holiday hours, but the vast majority of the issues have been related to the payroll side of the software. Many members have had issues with Vacation Adjust errors, as well as having to attempt to decipher the confusing paystubs. There have also been many errors reported relating to personal information being incorrect. Finning members need to make sure this information is correct. Finning has not provided the Union with an email address for complaints so the executive has been forced to suggest contacting Juan Carlos Villegas directly at juancarlos.villegas@finning.com.

If you wish to keep receiving this newsletter from Local 99, please take the time to renew your contact information on our website at <http://iamaw99.ca/newsletter-page/>. Canadian privacy laws require yearly renewal.

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Website: IAMAW99.ca

Upcoming Meetings: Edmonton, March 8, 2017

Quality Inn West Harvest, 4:30pm